

Appendix B

Town of Grafton and Grafton Municipal Employees Association

Clerical, Custodial & Dispatch Wages

July 1, 2011 - June 30, 2014

Fiscal Year 2012

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
C	\$17.54	\$17.98	\$18.40	\$18.85	\$19.29	\$19.77	\$20.24	\$20.74	1.04
D	\$17.21	26.97 \$17.63	\$18.04	28.28 \$18.47	\$18.92	29.66 \$19.37	\$19.85	31.11 \$20.31	21.78 32.57

Fiscal Year 2013

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
C	\$17.80	\$18.25	\$18.68	\$19.13	\$19.58	\$20.07	\$20.54	\$21.05	1.05
D	\$17.47	27.38 \$17.89	\$18.31	\$18.75	29.37 \$19.20	30.11 \$19.66	\$20.15	31.58 \$20.61	22.10 33.15

Fiscal Year 2014

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
C	\$17.98	\$18.43	\$18.86	\$19.32	\$19.78	\$20.27	\$20.75	\$21.26
D	\$17.64	\$18.07	\$18.49	\$18.93	\$19.40	\$19.86	\$20.35	\$20.82

Wages are calculated using the default standard excel formula for two decimal rounding.

Appendix C

Town of Grafton and Grafton Municipal Employees Association

Highway Department Wages

July 1, 2011 - June 30, 2014

Fiscal Year 2012

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
5	\$16.34	\$16.73	\$17.13	\$17.54	\$17.96	\$18.39 27.59	\$18.84 28.26	\$19.28
6	\$18.39	\$18.84	\$19.27	\$19.74	\$20.22 30.33	\$20.72 31.08	\$21.21 31.82	\$21.71 32.57
7	\$20.36	\$20.87	\$21.35	\$21.88	\$22.39 33.59	\$22.93	\$23.49	\$24.04

Fiscal Year 2013

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
5	\$16.59	\$16.98	\$17.39	\$17.80	\$18.23	\$18.67 28.01	\$19.12 28.68	\$19.57
6	\$18.67 28.01	\$19.12 28.68	\$19.56	\$20.04	\$20.52 30.78	\$21.03 31.55	\$21.53	\$22.04 33.06
7	\$20.67	\$21.18	\$21.67	\$22.21	\$22.73 34.10	\$23.27	\$23.84	\$24.40

Fiscal Year 2014

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
5	\$16.75	\$17.15	\$17.56	\$17.98	\$18.41	\$18.85	\$19.31	\$19.76
6	\$18.85	\$19.31	\$19.75	\$20.24	\$20.73	\$21.24	\$21.74	\$22.26
7	\$20.87	\$21.39	\$21.89	\$22.43	\$22.95	\$23.51	\$24.08	\$24.64

Wages are calculated using the default standard excel formula for two decimal rounding.